

OUTCOMES 2008 - MAY 2011



Shirlie Project
Supported Employment Agency



EUROPE & SCOTLAND
European Social Fund
Investing in your Future

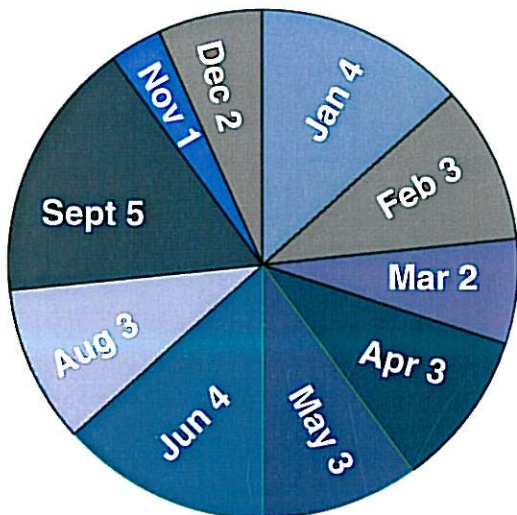


The Highland Council
Comhairle na Gàidhealtachd



LOTTERY FUNDED

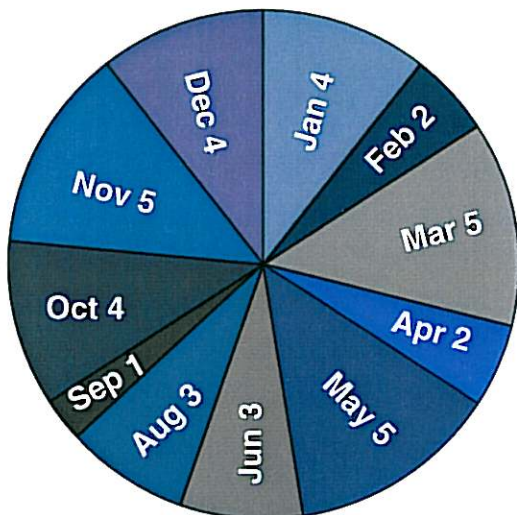
EMPLOYMENT



30 Employment Outcomes 2008

Client Groups for 2008 Outcomes

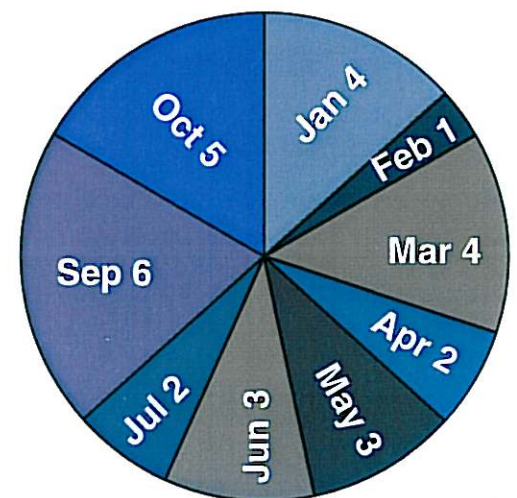
☞ ASD/Aspergers	10%
☞ Dispraxia/Dislexia	3%
☞ Head Injury	3%
☞ Learning Difficulties	17%
☞ Mental Ill Health	41%
☞ Physical & Sensory	23%
☞ Other	3%



38 Employment Outcomes 2009

Client Groups for 2009 Outcomes

☞ ASD/Aspergers	16%
☞ Dispraxia/Dislexia	3%
☞ Head Injury	3%
☞ Learning Difficulties	26%
☞ Mental Ill Health	21%
☞ Physical & Sensory	26%
☞ Other	5%

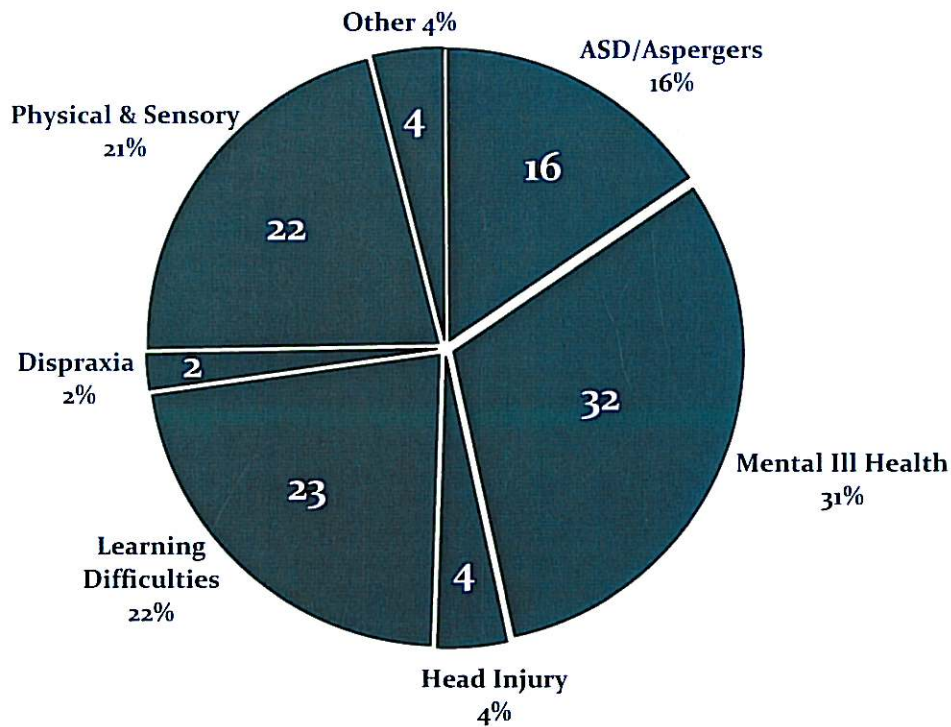


30 Employment Outcomes 2010

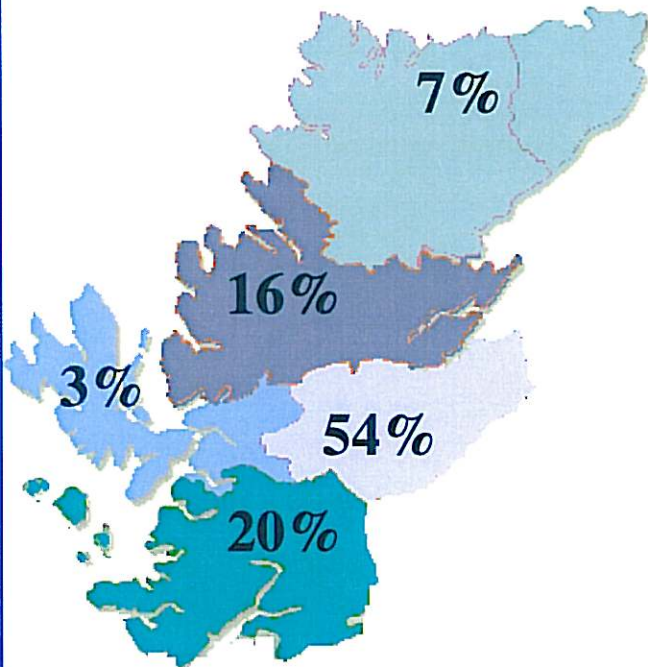
Client Groups for 2010 Outcomes

☞ ASD/Aspergers	23%
☞ Head Injury	7%
☞ Learning Difficulties	23%
☞ Mental Ill Health	30%
☞ Physical & Sensory	17%

“103 participants from the client groups below have been helped into employment by the Shirлие Project since 2008”



% of Outcomes per area

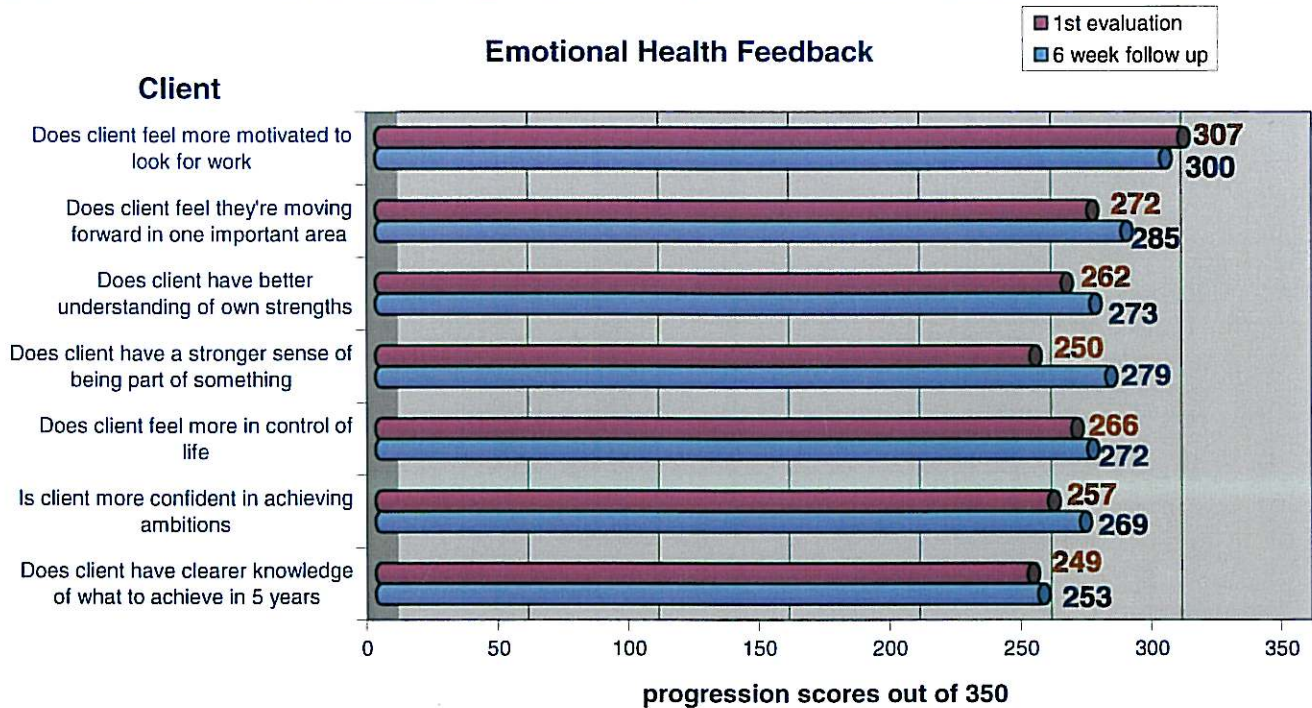


In 2008 the Shirлие Project also started working with the NEET group in an effort to help young people gain employment or enter further education.

2008	25 Employed 6 Further Education
2009	42 Employed 8 Further Education
2010	43 Employed 12 Further Education
2011	6 Employed 1 Further Education

“In total Shirлие Project has helped 219 clients gain employment and 27 enter into further education since 2008”

“Shirlie Project has been collecting client feedback since 2010”



“Although on my first page I circled 5 for job motivation, the reasons for my motivation have now changed. ie because I’m worth it, because I want to better my life and achieve dreams and goals I hadn’t thought of before or considered for myself in terms of self worth, ability or to reach my desired dream goals” (feedback from a Lochaber client)

Example of clients we are currently canvassing for

Caithness

- Male who has been 5 years out of work. He has a physical condition that has resulted in him experiencing some mental health issues. Due to his physical condition sustained through an accident he cannot work in his previous employment field. He is currently volunteering in a charity retail store to develop and evaluate his stamina. Similar retail work is currently being canvassed for him. He is currently in receipt of Incapacity benefit and Disability Living allowance.

Inverness

- Female who has worked with the Project for a number of years and is looking for a second job to allow her to come off her Job Seekers allowance and claim working tax credit at 16hrs as she is in receipt of Disability Living Allowance. She has a learning difficulty and is currently working with her Job Coach to canvass cleaning and room attendants jobs.

Ross Shire

- Male on the Autistic Spectrum who is very interested in working in a garage. He has never had paid employment. He is currently in work placement at National Tyres and Good Tread Garage in Alness is currently being canvassed for him as an apprentice tyre and exhaust fitter. He currently receives Disability Living allowance.

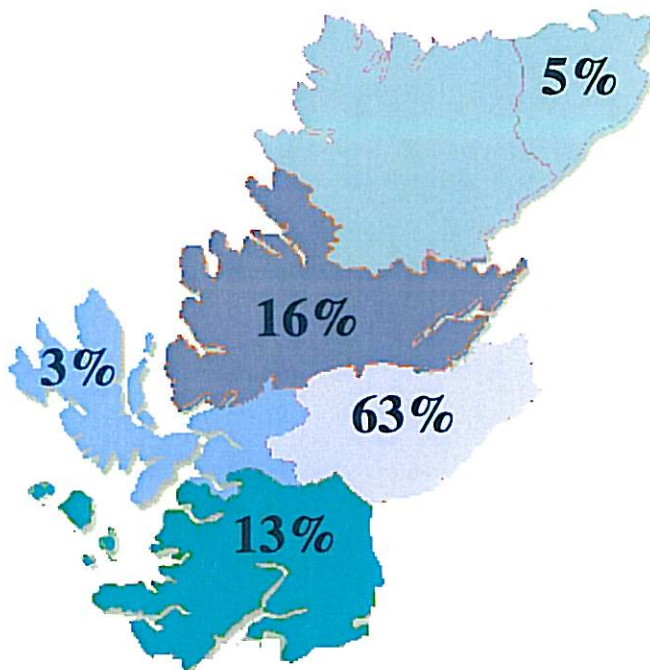
“I thought everything was very good from both trainee and employers perspective” (feedback from Kinlochleven Nursery, Lochaber)

“I worked closely with Morag from the Shirlye Project who was helpful and professional at all times. Let us know if any suitable candidates join you”
(Cradlehall Childrens Nursery)

Employer Feedback

Employers Interviewed – 76

Breakdown of employers per area:



Sample of Companies Interviewed:

- ☞ Caithness Biscuits
- ☞ Head Gardener (Inverness)
- ☞ MacGregors Industrial Supplies
- ☞ Cap Gemini (Inverness)
- ☞ Marine Harvest (Lochaber)
- ☞ Stagecoach (Lochaber)
- ☞ Co-op (Skye)

Feedback Results

- ☞ 93% of employers felt that the Shirlye Project met their expectations
- ☞ 75% of employers felt that our client met their expectations
- ☞ 83% would consider using the Shirlye Project when recruiting
- ☞ 95% of employers thought that the Shirlye Project gave the best possible support to the client
- ☞ 90% of employers believed that they received the best possible support from the Shirlye Project

“There is not really a lot you could improve, it is working fine for us and is a great help” (City Electrical Factors, Lochaber)